

ACEC-NH

AMERICAN COUNCIL OF
ENGINEERING COMPANIES
OF NEW HAMPSHIRE



American Council of Engineering Companies
of New Hampshire

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Granite Flagship Leadership Program

2022 – 2023



Program Overview

Leaders of engineering firms possess a range of important skills vital to helping grow the firm – the most important of which is personal leadership style. The challenges of leading others and leading the firm surface daily, and successful leaders must refine and hone the techniques they use along with the new skills requested. The ACEC-NH Granite Flagship Leadership Program provides solid professional development in leadership skills.

This program is designed for senior and middle management, along with anyone else who has been identified as a high potential leader with at least 10-15 years of experience. Our interactive course is based on four key foundations for leadership competence and developing one's own unique leadership style.

- Understanding Self
- Well Defined Personal Vision
- Understanding Others
- Communicating to Motivate

Program Pricing



Member Firms

Early Bird (by 8/1/22) \$4,000
 Regular (after 8/1/22) \$4,400



Non-Member Firms

Early Bird (by 8/1/22) \$6,000
 Regular (after 8/1/22) \$6,400

Registration deadline is Friday, September 9, 2022. This program will be offered in-person. Sessions will run from 8:30 AM to 4:00 PM. ****If public health limits in-person meetings, a hybrid model may be set up with some of the sessions.**

About The Jennings Group

The Jennings Group LLC, specialists in engineering and technical leadership programs, leads Granite Flagship. Over 1,900 people from 200 organizations and 28 countries have participated in their programs. Faculty includes Kate Kaynak, PhD, college professor and founder of a 40-person publishing industry start-up, and Nicholas Kessler, policy analyst and former Deputy Commissioner of the Virginia Employment Commission.



Upcoming Sessions

September 27, 2022	Session 1	<i>Leadership Principles</i>
October 18, 2022	Session 2	<i>Understanding Yourself & Others Better</i>
November 10, 2022		<i>Personal evaluations and visions completed* (This is a delivery date, not a formal session)</i>
November 16 & 17, 2022	Session 3	<i>Individual Meetings One-on-one coaching sessions</i>
December 20, 2022	Session 4	<i>Communicating to Motivate</i>
January 24, 2023	Session 5	<i>Leading Strong-Willed/Difficult People & Leading in Conflict Situations</i>
February 21, 2023	Session 6	<i>Leading Change: Creating Environments for Change & Overcoming Resistance</i>
March 21, 2023	Session 7	<i>Empowering & Growing Others: Delegating, Coaching, Mentoring & Empowering</i>
April 18, 2023	Session 8	<i>Taking & Controlling Personal Risk; Defining Your Personal Leadership Style</i>
May 23, 2023	Session 9	<i>Inspiring Leadership in Others; Creating a Leadership Culture; Creating a Personal Growth Path; Graduation</i>
June 6, 2023	Snow Date	

58 PDH Credits Awarded for Program Attendance. *We have remote classes available, and participants who missed sessions have the option of joining the online class as a makeup session.*

About ACEC-NH

Founded in 1980, ACEC-NH is non-profit organization dedicated to assisting member firms achieve excellence in the business and practice of engineering.

- ACEC-NH is the leading policy and legislative advocate for consulting engineering firms in New Hampshire.
- Provides business practice education, resources, and industry connections to its member firms.
- Is committed to engineering excellence and upholds the high ethical standards of the profession.
- Promotes awareness about the practice of engineering and the role that professional engineers play in the everyday lives of New Hampshire residents.