



# Granite Flagship Leadership Program

2024 – 2025



# Program Overview

Leaders of engineering firms possess a range of important skills vital to helping grow the firm – the most important of which is personal leadership style. The challenges of leading others and leading the firm surface daily, and successful leaders must refine and hone the techniques they use along with the new skills requested. The ACEC-NH Granite Flagship Leadership Program provides solid professional development in leadership skills.

This program is designed for senior and middle management, along with anyone else who has been identified as a high potential leader with at least 10-15 years of experience. Our interactive course is based on four key foundations for leadership competence and developing one's own unique leadership style.

- Understanding Self
- Well Defined Personal Vision
- Understanding Others
- Communicating to Motivate

## Program Pricing



### MEMBERS

Early Bird (by 8/9/24) \$4,500  
Regular (after 8/9/24) \$4,900



### NON-MEMBERS

Early Bird (by 8/9/24) \$6,500  
Regular (after 8/9/24) \$6,900

Registration deadline is Friday, September 6, 2024.

This program will be offered in-person. Sessions will run from 8:30 AM to 4:00 PM.



### About The Jennings Group

The Jennings Group LLC, specialists in engineering and technical leadership programs, leads Granite Flagship. Over 1,900 people from 200 organizations and 28 countries have participated in their programs. Faculty includes Kate Kaynak, PhD, college professor and founder of a 40-person publishing industry start-up, and Nicholas Kessler, policy analyst and former Deputy Commissioner of the Virginia Employment Commission.

# Upcoming Sessions



<b>September 17, 2024</b>	Session 1	<i>Leadership Principles</i>
<b>October 22, 2024</b>	Session 2	<i>Understanding Yourself &amp; Others Better</i>
<b>November 12-15, 2024</b>	Session 3	<i>Individual Meetings One-on-one coaching sessions</i>
<b>December 10, 2024</b>	Session 4	<i>Communicating to Motivate</i>
<b>January 21, 2025</b>	Session 5	<i>Leading Strong-Willed/Difficult People &amp; Leading in Conflict Situations</i>
<b>February 4, 2025</b>	Session 6	<i>Leading Change: Creating Environments for Change &amp; Overcoming Resistance to Change; Taking &amp; Controlling Personal Risk</i>
<b>March 11, 2025</b>	Session 7	<i>Empowering &amp; Growing Others: Delegating, Coaching, Mentoring &amp; Empowering</i>
<b>April 8, 2025</b>	Session 8	<i>Team Building; Defining Your Own Leadership Style</i>
<b>May 20, 2025</b>	Session 9	<i>Inspiring Leadership in Others; Creating a Leadership Culture; Creating a Personal Growth Plan</i>
<b>June 17, 2025</b>	Snow Date	

58 PDH Credits Awarded for Program Attendance.

*We have remote classes available, and participants who missed sessions have the option of joining the online class as a makeup session.*

## About ACEC-NH

Founded in 1980, ACEC-NH is non-profit organization dedicated to assisting member firms achieve excellence in the business and practice of engineering.

- ACEC-NH is the leading policy and legislative advocate for consulting engineering firms in New Hampshire.
- Provides business practice education, resources, and industry connections to its member firms.
- Is committed to engineering excellence and upholds the high ethical standards of the profession.
- Promotes awareness about the practice of engineering and the role that professional engineers play in the everyday lives of New Hampshire residents.



**American Council of Engineering Companies  
of New Hampshire**

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